

Title of Course	Change Management		
Semester	Spring/Winter		
Teaching Hours per Course:	Total:	- Lectures:	- Tutorials:
	30	30	-
ECTS Credits	2		
The content of education			
Aims of Course	The aims of the course are: 1.To develop conceptual skill so that student is able to integrate different aspects of various systems of management previously learned 2. To develop a better understanding of the process of strategic management in the context of organizational change 3. To understand what change management is and how to change the enterprise to be successful.		
Program	1.The concept of change management as a process of strategic management. 2. Different aspects of organizational context which might affect the change process and programs. 3.Connections between different systems of management and necessity of change in organizations. 3. The process of change management – its stages, instruments, determinants of successful change. 4. Strategies and tactics of making change 5. Methods of overcoming resistance to change.		
Conditions of completion	To complete the course students are obliged to write a paper consisting of an answer 2 questions, which are opened.		
Teacher	Prof. dr hab. Małgorzata Duczkowska-Piasecka		